

Program Director

Woodruff Scout Camp - Summer 2026

Reports To: Program Chief

Department / Area: Program Department (All Program Areas)

Classification: Seasonal Summer Staff - Leadership Position

Pay Range: \$500 per week

Employment Dates: May 16 - July 19, 2026

Minimum Age: 21+ or at least three years of leadership-level camp staff experience

Position Summary

Leads and coordinates all camp program operations, directly supervising Area Directors and ensuring that every program area operates safely, efficiently, and in alignment with Scouting America standards.

Key Responsibilities

- Coordinate all camp program operations, schedules, special events, and evening programs.
- Supervise and mentor Area Directors.
- Maintain the camp-wide master program schedule.
- Ensure NCAP compliance and program safety.
- Conduct daily leadership meetings and address unit feedback.
- Support recruitment, training, performance evaluation, and communication across program staff.

Qualifications & Requirements

- Minimum age 21 or substantial leadership-level camp staff experience.
- Previous Scouting, outdoor, or camp leadership experience required.
- Experience managing large teams across multiple departments.
- Knowledge of Scouting America policies, NCAP, and Youth Protection.
- First Aid and CPR required; training provided.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Professional certification and leadership-development opportunities.

Work Environment

Combination of administrative and outdoor leadership work across camp program areas and facilities.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.