

Woodruff Scout Camp Job Descriptions

Summer 2026 - consolidated hiring reference

Source: <https://www.campwoodruff.org/summercampstaff>

Adventure Zone Staff

Woodruff Scout Camp - Summer 2026

Reports To: Adventure Zone Director

Department / Area: Adventure Zone / High Adventure Operations

Classification: Seasonal Summer Staff

Pay Range: \$325 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 18+

Position Summary

Supports Woodruff high-adventure experiences for older Scouts and leaders, including morning motorboating operations and afternoon off-site whitewater rafting or horseback riding adventures. Staff work with outside vendors and outfitters while maintaining a mature, safety-first approach.

Key Responsibilities

- Support motorboating setup, safety checks, fueling, and participant supervision.
- Assist with off-site rafting or horseback riding logistics and participant supervision.
- Conduct safety briefings and verify participant gear, preparation, and hydration.
- Inspect and maintain adventure safety equipment.
- Provide first aid as needed and follow emergency procedures.
- Support facilities, storage areas, vehicles, and camp adventure operations.

Qualifications & Requirements

- Minimum age 18.
- First Aid and CPR required; training is provided during staff week.
- Strong swimming ability and comfort around boats, rivers, and horses.
- Able to hike, lift gear, and work long active days outdoors.
- Prior boating, rafting, or equestrian experience preferred but not required.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Opportunities for adventure certifications and advancement.

Work Environment

On-camp and off-site outdoor work around water, rivers, trails, horses, and transport vehicles in changing weather.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Aquatics Staff

Woodruff Scout Camp - Summer 2026

Reports To: Aquatics Director

Department / Area: Aquatics

Classification: Seasonal Summer Staff

Pay Range: \$300 per week; \$325 with American Red Cross certification

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Supports swimming, boating, merit badge instruction, water safety, and waterfront operations while helping Scouts build confidence and skills on the lakefront.

Key Responsibilities

- Instruct and assist with swimming, boating, and aquatics merit badges.
- Supervise waterfront areas during classes and open-swim periods.
- Enforce Safe Swim Defense and Safety Afloat.
- Conduct swimmer classification tests and monitor progress.
- Maintain boats, paddles, rescue gear, lifejackets, and waterfront facilities.
- Respond to aquatic emergencies and support waterfront setup and takedown.

Qualifications & Requirements

- Minimum age 16.
- No prior experience required; training is provided.
- Strong swimming ability and comfort working in and around water.
- Willingness to obtain American Red Cross Lifeguard certification.
- Good communication skills and ability to teach or assist Scouts.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Lifeguard and other aquatics training opportunities.

Work Environment

Primarily outdoors around water and weather exposure; requires swimming, standing, and moderate physical activity.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Area Director

Woodruff Scout Camp - Summer 2026

Reports To: Program Director or Camp Director

Department / Area: Program Department (varies by assigned area)

Classification: Seasonal Summer Staff - Leadership Position

Pay Range: \$350-\$475 per week depending on area and certifications

Employment Dates: May 16 - July 19, 2026

Minimum Age: 18+

Position Summary

Leads a designated program area and its staff team, ensuring safe, organized, engaging, and high-quality programs aligned with Scouting America standards and Woodruff expectations.

Key Responsibilities

- Lead and manage an assigned program area and staff team.
- Build schedules, manage rotations and nights off, and coach staff.
- Maintain inventory, equipment readiness, records, and program-area setup.
- Ensure compliance with NCAP and camp safety requirements.
- Coordinate with the Program Director and other Area Directors.
- Maintain accurate merit badge, attendance, and participation records.

Qualifications & Requirements

- Minimum age 18.
- Strong leadership, organization, and communication skills.
- Experience supervising others and managing complex schedules.
- Prior Scouting, teaching, or camp leadership experience preferred.
- National Camp School certification may be required for specific areas.
- First Aid and CPR required; training provided.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Professional certification and leadership development opportunities.

Work Environment

Outdoor and administrative work within the assigned program area, often in varied weather and long operating days.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Business Manager

Woodruff Scout Camp - Summer 2026

Reports To: Camp Director

Department / Area: Administration / Operations / Finance Support

Classification: Seasonal Summer Staff - Leadership Position

Pay Range: \$500 per week

Employment Dates: May 16 - July 19, 2026

Minimum Age: 18+

Position Summary

Provides administrative and logistical support for camp operations, including payroll and time sheets, purchasing, vendor deliveries, inventory records, and operational reporting.

Key Responsibilities

- Manage staff payroll and time sheet collection.
- Maintain Excel records for payroll, purchasing, and inventory.
- Coordinate vendor orders, deliveries, purchase requests, and invoice reconciliation.
- Maintain master inventory and operational records.
- Prepare weekly administrative reports.
- Support check-in, staff onboarding, and required documentation.

Qualifications & Requirements

- Minimum age 18.
- Proficiency in Microsoft Excel required.
- Strong organization, attention to detail, and time-management skills.
- Business administration, purchasing, or operations experience preferred.
- First Aid and CPR required; training provided.

Compensation & Benefits

- Uniforms, housing, and food provided.
- May qualify for college internship credit.
- Professional experience in nonprofit management and operations.

Work Environment

Primarily administrative office work with regular coordination across program and facilities areas.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Chief of Customer Care

Woodruff Scout Camp - Summer 2026

Reports To: Program Chief

Department / Area: Program Support / Customer Relations

Classification: Seasonal Summer Staff - Leadership Position

Pay Range: \$500 per week

Employment Dates: May 16 - July 19, 2026 (or later as assigned)

Minimum Age: 21+ preferred, or substantial leadership camp staff experience

Position Summary

Serves as the primary liaison between camp staff and visiting Scouts and leaders, focusing on communication, service, feedback, and resolution of guest concerns.

Key Responsibilities

- Maintain regular contact with unit leaders and conduct daily leader check-ins.
- Coordinate answers about schedules, merit badges, activities, and changes.
- Oversee troop check-in/check-out and maintain guest-relations records.
- Lead adult leader meetings when needed.
- Coordinate with Health Lodge, Business Manager, and Area Directors to resolve concerns.
- Track guest satisfaction and support customer-service training for staff.

Qualifications & Requirements

- Strong interpersonal and communication skills.
- Hospitality, customer relations, or Scouting leadership experience preferred.
- Able to resolve issues calmly and professionally.
- Familiarity with Scouting America programs and policies.
- First Aid and CPR required; training provided.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Leadership and professional-development opportunities.

Work Environment

Combination of office and field engagement throughout camp; must remain visible and accessible to unit leaders and staff.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Chief of Staff

Woodruff Scout Camp - Summer 2026

Reports To: Camp Director

Department / Area: Executive Leadership / Staff Operations

Classification: Seasonal Summer Staff - Senior Leadership Position

Pay Range: \$500 per week

Employment Dates: May 16 - July 19, 2026 (or later as assigned)

Minimum Age: 21+ or qualifying Woodruff summer camp experience

Position Summary

Coordinates internal leadership operations, connecting the Camp Director, Program Chief, Business Manager, Program Director, and Area Directors while managing schedules, communication, accountability, and staff logistics.

Key Responsibilities

- Coordinate communication across the camp leadership team.
- Manage leadership schedules, nights off, and coverage rotations.
- Facilitate leadership meetings and track follow-up actions.
- Maintain records of certifications, training, and compliance.
- Monitor staffing coverage and assist with resource allocation.
- Support large-scale events, emergencies, staff recognition, and morale.

Qualifications & Requirements

- At least three seasons of Woodruff leadership staff experience required.
- Strong knowledge of Woodruff operations and camp culture.
- Demonstrated leadership, organization, and communication skills.
- Ability to manage multiple priorities under pressure.
- First Aid and CPR required; training provided.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Professional development and future leadership opportunities.

Work Environment

Administrative and leadership areas with frequent movement across all program and facility departments.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Food Team Member

Woodruff Scout Camp - Summer 2026

Reports To: Operations Manager

Department / Area: Food Team / Dining Hall

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Supports meal preparation, service, cleanup, sanitation, and the daily operation of Woodruff dining facilities while helping create a positive dining experience for campers and staff.

Key Responsibilities

- Assist with meal preparation, serving, and cleanup.
- Maintain kitchen, dining hall, storage, dishwashing, and sanitation standards.
- Replenish food service lines and assist campers.
- Support food-supply organization and dining hall inventory.
- Participate in special meals, theme dinners, and cookouts.

Qualifications & Requirements

- Minimum age 16.
- No prior food service experience required; training provided.
- Able to follow food-safety and hygiene standards.
- Able to stand for long periods and work in a fast-paced team environment.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Training and advancement opportunities.

Work Environment

Primarily dining hall and kitchen work, with occasional outdoor cookouts and special events.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>
Prepared from the current source-page position description on October 1, 2026.

Health Lodge Staff

Woodruff Scout Camp - Summer 2026

Reports To: Health Officer (RN) and Camp Director

Department / Area: Health and Safety / Medical Services

Classification: Seasonal Summer Staff - Support and Emergency Response

Pay Range: Varies by role and certification level

Employment Dates: May 23 - July 19, 2026

Minimum Age: 18+

Position Summary

Provides medical, administrative, and emotional support to campers and staff. The team includes Receptionist, Nursing Student, Mental Health Intern, EMT, and RN assignments working together in the camp Health Lodge.

Key Responsibilities

- Provide first aid and medical support within scope of training.
- Maintain health forms, visit records, medication documentation, and confidentiality.
- Assess illness and injury and escalate serious cases to emergency services.
- Maintain Health Lodge readiness, supplies, cleanliness, and medication security.
- Support staff emergency-procedure training and campwide wellness initiatives.
- Respond to campwide medical or behavioral emergencies, including on-call coverage.

Qualifications & Requirements

- Minimum age 18.
- Basic First Aid and CPR required; training available.
- Role-specific credentials apply for nursing, mental health, EMT, and RN assignments.
- Must demonstrate maturity, professionalism, discretion, and calm under pressure.

Compensation & Benefits

- Housing, food, and most uniform items provided.
- Continuing education or internship credit may be available.

Work Environment

Health Lodge and campwide response environment, including outdoor emergencies and possible overnight/on-call duty.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Junior Ranger

Woodruff Scout Camp - Summer 2026

Reports To: Ranger / Facilities Director

Department / Area: Facilities, Property, and Environmental Stewardship

Classification: Seasonal Summer Staff - Support / Operations

Pay Range: \$400-\$500 per week

Employment Dates: May 11 - July 19, 2026 (or later as assigned)

Minimum Age: 18+

Position Summary

Supports property maintenance, conservation, trails, campsites, program areas, repairs, environmental stewardship, and pre-season setup across Woodruff Scout Camp.

Key Responsibilities

- Maintain trails, roads, signage, campsites, and public areas.
- Prepare camp property and facilities before staff and campers arrive.
- Perform light maintenance, landscaping, mowing, painting, debris removal, and repairs.
- Safely operate hand tools, small power tools, and vehicles when qualified.
- Support conservation, erosion control, and Leave No Trace initiatives.
- Respond to urgent work orders, safety checks, and weather-related needs.

Qualifications & Requirements

- Minimum age 18.
- Interest in facilities maintenance, conservation, and outdoor work.
- Able to lift and move equipment and materials safely.
- Basic landscaping, construction, or tool-use skills preferred.
- First Aid and CPR required; training provided.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Experience in facilities management, conservation, and leadership.

Work Environment

Primarily outdoor manual work across trails, campsites, program facilities, and maintenance areas.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Kendel Crossing Staff

Woodruff Scout Camp - Summer 2026

Reports To: Kendel Crossing Director

Department / Area: Laurel Mountain Program / Kendel Crossing

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Brings the 1893 Appalachian Experience to life through traditional crafts, trades, homesteading skills, blacksmithing, woodworking, livestock care, gardens, outdoor cooking, demonstrations, and period interpretation.

Key Responsibilities

- Teach Blacksmithing and Woodworking merit badges.
- Safely supervise forges, anvils, woodworking tools, and period equipment.
- Host open-program sessions, demonstrations, storytelling, and tradecraft.
- Support gardening, livestock care, outdoor cooking, branding, and Woodruff Root Beer service.
- Maintain tools, materials, safety gear, gardens, livestock areas, signage, and decor.

Qualifications & Requirements

- Minimum age 16.
- Blacksmithing or woodworking experience or strong interest preferred.
- Interest in agriculture, animal care, outdoor cooking, or traditional crafts encouraged.
- Comfort around heat, tools, open fires, and animals.
- Willingness to wear period clothing during program hours.

Compensation & Benefits

- Uniforms, housing, and food provided; staff supply dark pants and appropriate shoes.
- Training and advancement opportunities.

Work Environment

Outdoor living-history setting with forges, shops, gardens, livestock, outdoor cooking, and period demonstrations.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while

serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Life Skills Staff

Woodruff Scout Camp - Summer 2026

Reports To: Life Skills Director

Department / Area: Life Skills / Program Instruction

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Helps teach practical personal-development subjects such as First Aid, Personal Fitness, Emergency Preparedness, Family Life, and Communication.

Key Responsibilities

- Teach and assist with merit badges focused on safety, health, preparedness, and communication.
- Support schedules, attendance, badge requirements, and camper progress.
- Lead hands-on First Aid, emergency-planning, and wellness activities.
- Maintain classroom materials and demonstration equipment.
- Support daily setup, cleanup, and program-area operations.

Qualifications & Requirements

- Minimum age 16.
- No prior teaching experience required; training provided.
- Interest in health, safety, fitness, education, or youth development preferred.
- Strong communication and teamwork skills.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Training and certification opportunities.

Work Environment

Indoor and outdoor instruction in the Life Skills area with extended periods of standing and activity.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>
Prepared from the current source-page position description on October 1, 2026.

Mac Mountain Staff

Woodruff Scout Camp - Summer 2026

Reports To: Mac Mountain Director

Department / Area: Studio Arts / Mac Mountain Program

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Delivers Woodruff creative and Studio Arts programming, including Leatherwork, Basketry, Wood Carving, Pottery, Art, Photography, Music, Tie-Dye Tuesday, and Wash-Out Wednesday.

Key Responsibilities

- Teach or assist with Studio Arts merit badges and craft projects.
- Support Scouts using hand tools, art materials, and craft supplies safely.
- Organize Tie-Dye Tuesday and Wash-Out Wednesday.
- Maintain tools, supplies, workspaces, and program-area readiness.
- Help prepare materials, schedules, records, and daily setup/takedown.

Qualifications & Requirements

- Minimum age 16.
- No prior arts, crafts, photography, or music instruction experience required.
- Creativity, flexibility, and willingness to learn hands-on techniques.
- Strong communication and teamwork skills.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Training and advancement opportunities.

Work Environment

Indoor and outdoor Studio Arts environment with tools, art materials, and active group programming.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>
Prepared from the current source-page position description on October 1, 2026.

Motorboating Staff

Woodruff Scout Camp - Summer 2026

Reports To: Aquatics Director

Department / Area: Aquatics / Motorized Operations

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 18+ for standard motorboats; 21+ for ski boats

Position Summary

Supports safe motorized boating operations on Lake Woodruff, including boat handling, docking, launching, participant supervision, maintenance, rescue readiness, and skiing/tubing support when qualified.

Key Responsibilities

- Operate and support motorized watercraft in accordance with camp policy.
- Assist with docking, launching, securing, fueling, and daily safety checks.
- Support water rescue training and readiness drills.
- Support skiing and tubing programs when qualified.
- Maintain boat areas and report mechanical or safety concerns promptly.

Qualifications & Requirements

- Minimum age 18 for standard motorboats; 21 for ski boats.
- Georgia Boater Safety Course and recognized boating certification required.
- Must pass the Scouting America swimmer classification test.
- Lifeguard certification preferred but not required.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Boating and aquatics certification opportunities.

Work Environment

Aquatics area and Lake Woodruff with daily exposure to water, sun, boats, and outdoor weather.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>
Prepared from the current source-page position description on October 1, 2026.

Mountaineer Staff

Woodruff Scout Camp - Summer 2026

Reports To: Mountaineer Director

Department / Area: Mountaineer Program / First-Year Camper Experience

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Supports Woodruff first-year campers by teaching core outdoor skills such as camping, knots, first aid, orienteering, nature awareness, campcraft, games, and hikes.

Key Responsibilities

- Teach basic outdoor and camping skills.
- Lead hikes, games, patrol challenges, and team-building activities.
- Mentor first-year Scouts and encourage participation.
- Maintain program materials, campsite areas, and teaching equipment.
- Support daily setup, cleanup, and camper progress reporting.

Qualifications & Requirements

- Minimum age 16.
- No prior experience required; training provided.
- Interest in teaching outdoor skills and working with youth.
- Strong communication, patience, teamwork, and reliability.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Training and certification opportunities.

Work Environment

Outdoor program area, campsites, and trails in varied weather with moderate physical activity.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>
Prepared from the current source-page position description on October 1, 2026.

Nature Staff

Woodruff Scout Camp - Summer 2026

Reports To: Nature Director

Department / Area: Nature and Ecology / Conservation / Fishing

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Teaches ecology, wildlife, conservation, and fishing programs; manages live animal exhibits; supports the Nature Lunch Spot; and helps host Nature Night.

Key Responsibilities

- Teach ecology and conservation merit badges.
- Safely handle and care for snakes, turtles, frogs, and other display animals.
- Operate and maintain the camp Fishing program.
- Maintain nature displays, teaching materials, animal enclosures, and fishing equipment.
- Support Nature Night, conservation projects, night hikes, and ecology activities.

Qualifications & Requirements

- Minimum age 16.
- No prior experience required; training provided.
- Interest in ecology, biology, animal care, or environmental education preferred.
- Comfort handling live animals safely and confidently.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Training and advancement opportunities.

Work Environment

Outdoor nature area with animal habitats, classrooms, fishing docks, water, and varied weather.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>
Prepared from the current source-page position description on October 1, 2026.

Outdoor Skills Staff

Woodruff Scout Camp - Summer 2026

Reports To: Outdoor Skills Director

Department / Area: Outdoor Skills / Scoutcraft

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Teaches foundational Scouting outdoor skills including camping, orienteering, pioneering, cooking, wilderness survival, fire building, knots and lashings, tarps, tents, and Leave No Trace.

Key Responsibilities

- Teach Camping, Orienteering, Pioneering, Cooking, and Wilderness Survival skills.
- Demonstrate fire building, tarp setup, tent construction, knot tying, lashing, and outdoor cooking.
- Supervise pioneering and ropework projects.
- Maintain ropes, spars, tools, cooking gear, and program areas.
- Model safe tool, fire, cooking, and outdoor practices.

Qualifications & Requirements

- Minimum age 16.
- Knots and ropework proficiency required.
- Outdoor cooking and fire-building skills strongly preferred.
- No formal teaching experience required; instructional training provided.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Training and certification opportunities.

Work Environment

Outdoor Scoutcraft environment involving fire, ropes, tools, cooking gear, tents, and varied weather.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

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Prepared from the current source-page position description on October 1, 2026.

Pathfinder Staff

Woodruff Scout Camp - Summer 2026

Reports To: Pathfinder Director

Department / Area: Pathfinder / Older Scout Adventure Program

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 18+

Position Summary

Guides older Scouts through advanced outdoor challenges, hiking, climbing, wilderness survival, rafting, leadership, navigation, and team-based adventure experiences.

Key Responsibilities

- Lead advanced camping, hiking, rafting, climbing, and outdoor challenges.
- Teach navigation, wilderness survival, outdoor leadership, and teamwork.
- Guide older Scouts through leadership and team-building activities.
- Maintain adventure safety and follow Woodruff risk-management procedures.
- Mentor participants and support program equipment and logistics.

Qualifications & Requirements

- Minimum age 18.
- First Aid and CPR required; training provided at camp.
- Outdoor adventure or leadership background preferred.
- Knowledge of survival, knots, orienteering, and outdoor safety helpful.

Compensation & Benefits

- Uniforms, housing, and food provided.
- High-adventure training and leadership-development opportunities.

Work Environment

Outdoor adventure sites, trails, lakeside and backcountry areas with uneven terrain and variable weather.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

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Prepared from the current source-page position description on October 1, 2026.

Program Director

Woodruff Scout Camp - Summer 2026

Reports To: Program Chief

Department / Area: Program Department (All Program Areas)

Classification: Seasonal Summer Staff - Leadership Position

Pay Range: \$500 per week

Employment Dates: May 16 - July 19, 2026

Minimum Age: 21+ or at least three years of leadership-level camp staff experience

Position Summary

Leads and coordinates all camp program operations, directly supervising Area Directors and ensuring that every program area operates safely, efficiently, and in alignment with Scouting America standards.

Key Responsibilities

- Coordinate all camp program operations, schedules, special events, and evening programs.
- Supervise and mentor Area Directors.
- Maintain the camp-wide master program schedule.
- Ensure NCAP compliance and program safety.
- Conduct daily leadership meetings and address unit feedback.
- Support recruitment, training, performance evaluation, and communication across program staff.

Qualifications & Requirements

- Minimum age 21 or substantial leadership-level camp staff experience.
- Previous Scouting, outdoor, or camp leadership experience required.
- Experience managing large teams across multiple departments.
- Knowledge of Scouting America policies, NCAP, and Youth Protection.
- First Aid and CPR required; training provided.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Professional certification and leadership-development opportunities.

Work Environment

Combination of administrative and outdoor leadership work across camp program areas and facilities.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Range and Target Staff

Woodruff Scout Camp - Summer 2026

Reports To: Shooting Sports Director

Department / Area: Shooting Sports (Archery, Rifle, and Shotgun Ranges)

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Safely instructs and coaches Scouts in archery, rifle, and shotgun programs while maintaining range etiquette, equipment handling, marksmanship instruction, and strict safety standards.

Key Responsibilities

- Teach and assist with Archery, Rifle, and Shotgun merit badges.
- Enforce range safety in accordance with Scouting America and range-certification standards.
- Coach Scouts based on skill level and safe shooting technique.
- Set up, break down, clean, and maintain range equipment and safety barriers.
- Monitor ammunition and target supplies and conduct safety briefings.

Qualifications & Requirements

- Minimum age 16.
- No prior experience required; range training provided during staff week.
- Strong commitment to firearm, archery, and range safety.
- Must complete all camp-provided range safety and shooting certifications.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Opportunities for Scouting America, NRA, and USA Archery certifications.

Work Environment

Outdoor range areas with noise, heat, weather exposure, and continuous focus on safety.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>
Prepared from the current source-page position description on October 1, 2026.

STEM Staff

Woodruff Scout Camp - Summer 2026

Reports To: STEM Director

Department / Area: STEM / Science, Technology, Engineering, and Math

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Leads science, technology, engineering, and math classes, challenges, experiments, and projects, including robotics, engineering, space exploration, digital technology, chess, and STEM After Dark.

Key Responsibilities

- Teach STEM-related merit badges and hands-on projects.
- Supervise lab and workshop activities and safe use of tools and technology.
- Maintain STEM equipment, computers, materials, and workspaces.
- Support design challenges, innovation projects, demonstrations, and STEM After Dark.
- Encourage teamwork, critical thinking, creativity, and real-world problem solving.

Qualifications & Requirements

- Minimum age 16.
- No prior STEM teaching experience required; training provided.
- Interest or background in science, technology, engineering, or math strongly preferred.
- Comfort with computers, tools, and hands-on equipment.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Training and advancement opportunities.

Work Environment

Indoor and outdoor STEM classrooms, labs, workshops, and demonstration spaces.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>
Prepared from the current source-page position description on October 1, 2026.

Trading Post Staff

Woodruff Scout Camp - Summer 2026

Reports To: Trading Post Manager

Department / Area: Trading Post / Camp Retail and Snack Services

Classification: Seasonal Summer Staff

Pay Range: \$300 per week

Employment Dates: May 23 - July 19, 2026

Minimum Age: 16+

Position Summary

Operates Woodruff camp retail and snack services, assisting Scouts, leaders, and visitors with merchandise, snacks, refreshments, transactions, inventory, and customer service.

Key Responsibilities

- Greet customers and provide professional assistance.
- Operate registers and handle cash, card, and electronic transactions.
- Sell merchandise, camping essentials, snacks, drinks, and souvenirs.
- Prepare and serve snack-bar items including Woodruff Slushies.
- Restock inventory and maintain clean, organized displays and service areas.
- Support opening, closing, cash counts, and inventory reconciliation.

Qualifications & Requirements

- Minimum age 16.
- Retail, customer service, or food service experience preferred but not required.
- Strong communication and interpersonal skills.
- Able to perform basic math and operate a point-of-sale system.
- Reliable, responsible, and detail-oriented.

Compensation & Benefits

- Uniforms, housing, and food provided.
- Opportunities for advancement in Trading Post operations and inventory management.

Work Environment

Primarily indoor retail and snack-service work, with some outdoor work for deliveries and special events.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.

Woodruff Scout Camp Internship Opportunities

Woodruff Scout Camp - Summer 2026

Reports To: Assigned Area Director or Leadership Supervisor

Department / Area: Program, Support, Health, Facilities, or Administration (varies by placement)

Classification: Seasonal Summer Internship - Educational / Experiential Learning

Pay Range: \$300-\$500 per week depending on position and certifications

Employment Dates: May 23 - July 19, 2026; some placements may require earlier arrival

Minimum Age: 18+ for general internships; 21+ for specific departments

Position Summary

Offers college students hands-on field experience across business and nonprofit administration, education and youth development, environmental science, health services, mental health, recreation management, outdoor leadership, facilities, and camp operations. Many placements may qualify for college credit or practicum hours.

Key Responsibilities

- Participate in pre-camp training and orientation.
- Support a safe, inclusive, educational camp experience.
- Maintain equipment, facilities, records, and program materials associated with the placement.
- Communicate effectively with Scouts, leaders, and staff.
- Follow Youth Protection, Risk Management, and NCAP requirements.
- Demonstrate professionalism, reliability, teamwork, and leadership.

Qualifications & Requirements

- Minimum age 18 for general internship roles; 21+ for some departments.
- Enrollment in a related college or university program.
- Positive attitude, adaptability, and strong work ethic.
- First Aid and CPR required or obtained through camp training.
- Academic-institution approval may be required for course credit.

Compensation & Benefits

- Most uniform pieces, housing, and food provided.
- Potential college credit, practicum hours, or service-learning fulfillment.
- Professional experience in education, recreation, health, outdoor operations, and nonprofit management.

Work Environment

Collaborative residential camp environment combining indoor administrative work and outdoor experiential education.

General Staff Expectations

All Woodruff Scout Camp staff share responsibility for camp operations, safety, service, and spirit. Staff may assist with meal service, facility upkeep, ceremonies, campfires, special events, and other campwide duties while serving as positive role models for Scouts and leaders.

Source: <https://www.campwoodruff.org/summercampstaff>

Prepared from the current source-page position description on October 1, 2026.