Counselor-in-Training (CIT)

Reports to: Assistant Program Director(s) or Designee
Supervises: N/A
Zone: N/A

Position Overview

The Counselor-in-Training program introduces Scouts to camp staff responsibilities through training, mentorship, and rotations among program areas. Participants build skills and explore future opportunities to serve on the Bert Adams Scout Camp staff.

Requirements

- Must be at least 14 years of age.
- Must be a registered member of Scouting.

Key Responsibilities

- Arrive ready to learn what it takes to be a quality camp staff member.
- Attend training sessions provided during Staff Week.
- Model the Scout Oath and Scout Law and maintain a positive attitude.
- Follow the Staff Code of Conduct.
- Approach rotations through program areas with curiosity and an interest in discovering a future camp staff specialty.
- Provide cheerful service when assigned tasks by the Camp Director or Program Director.
- Use designated time to continue personal Scouting growth, including work on a merit badge.
- Ask questions of camp leadership and experienced staff; seek positive role models and mentors.
- Promote healthy living, including proper hydration during camp.
- Finish the experience with a clearer idea of future camp staff goals and prepare for the next year.

Common Camp Staff Expectations

All participants are expected to demonstrate Scout spirit, follow camp rules and emergency procedures, contribute to camp-wide activities, maintain clean and orderly areas, help when needed, and put campers first. The Scout Oath and Scout Law guide conduct throughout the experience.

Based on the Bert Adams Counselor-in-Training source description. Program availability and application procedures should be confirmed with camp leadership.